



Brochure

Organisation Diagnosis

Helping achieve Sustained Growth and Excellence

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Vernalis



Org Diagnosis

Vernalis

The first Step towards creating a World Class Organisation

Organisations seeking Excellence focus incessantly on change. However, change implementation often stalls due to inaccurate understanding of ground realities. A good diagnostic offers rich insights into organisational realities, change levers, performance constraints, ways to focus and energise staff, and a practical action plan for change. The systematic identification, analysis and prioritization of issues sets the stage for constraint removal and organisation transformation as never before. In the hands of progressive Top Mgmt - the diagnostic exercise therefore, invariably becomes a watershed event marking a turning point in the organisations evolution and success.

Vernalis Expertise

Our Diagnostic exercise profiles organisations on a range of critical dimensions. The comprehensive profiling generates accurate insights on change priorities and levers. Vernalis has executed several Organisation Diagnosis projects for leading Indian and Multi-national Corporations over the past decade. While the Diagnostic Exercises are varied in the scope and intensity, they have all been rated as very successful by our clients.

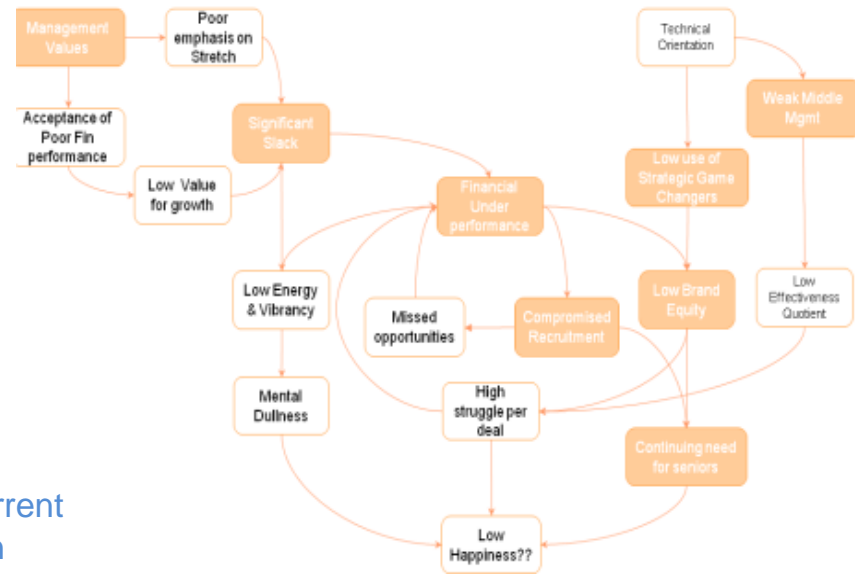
Testimonials

My in-depth interactions with Vernalis have given us a better understanding of the organization at all levels. The findings have enabled us to identify strategic initiatives to become a World Class Organization.

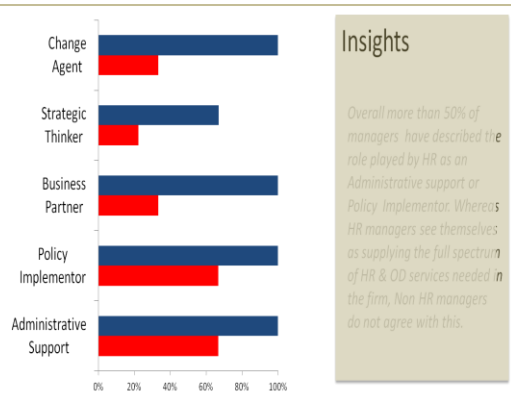
**Ravi Chopra, CMD,
Piaggio Vehicles (India)**



1 Current Reality Tree
 An intuitive and immensely useful representation of the organisational problems and their causes in the form of a Causally connected diagram. It surfaces hidden problems & highlights vicious cycles preventing their resolution.



2 Diagnosis Survey Report
 Provides Insights into current employee perceptions on critical managerial dimensions. The survey report presents consolidated & Segment-wise views on important & burning issues



3 Recommendations
 The Diagnostic Exercise consolidates all insights into a consolidated list of HR & OD Interventions that simultaneously target hurdles limiting growth & also those to Stimulate performance and growth.





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